

Professional Licensure Disclosures 2023-2024

To comply with the United States Department of Education's regulations, Cumberland University (CU) provides the following disclosures concerning licensures outside the state of Tennessee. Code 34 CFR 668.43(a)(5)(v) and 34 CFR 668.43(c) of the U.S. Code of Federal Regulations requires disclosures by institutions regarding educational requirements for programs leading to professional licensure or certification regardless of modality. In addition, this code also requires institutions to provide information to currently enrolled and prospective students concerning whether the programs CU leading to professional licensure or certification meet educational requirements.

CU is a member of the National Council for State Reciprocity Agreements (NC-SARA¹). Being a member allows CU to provide distance learning programs and coursework to residents of states other than Tennessee. If such a program leads to a professional license, that program is designed to meet licensure requirements for Tennessee only.

Students seeking a professional license should understand that regardless of type of license, each individual state's licensure board is responsible for establishing the requirements for licensure and certification for their state. These boards are the authorities on the eligibility of any individual to apply for licensure based on the rules and regulations. If a CU student is considering a program the leads to licensure and lives outside the state of Tennessee, the student should contact the licensure board in that state. However, some information is provided below to help students determine whom to contact.

The charts listed below will indicate if the program curriculum Meets the individual state's requirement, Does Not Meet the state's requirement. Undetermined listings indicates that Cumberland University has not yet determined if the curriculum requirements are met in that state. It is the student's responsibility to check with the licensing board(s) in their state of residence or in the state in which they intend to obtain a license for the most recent information and requirements.

ACCOUNTING (B.B.A.)

National Association of State Boards of Accountancy <https://nasba.org/stateboards/>

| State | Name and URL of State Licensing Board or Department | State Licensing Requirements |
|------------------------------------------|------------------------------------------------------------|------------------------------|
| Alabama | Alabama State Board of Public Accountancy | Does Not Meet |
| Alaska | Alaska Board of Public Accountancy | Meets |
| Arizona | Arizona State Board of Accountancy | Does Not Meet |
| Arkansas | Arkansas State Board of Public Accountancy | Does Not Meet |
| California | California Board of Accountancy | Does Not Meet |
| Commonwealth of Northern Mariana Islands | Board of Accountancy, Board Statutes | Undetermined |
| Colorado | Colorado State Board of Accountancy | Meets |
| Connecticut | Connecticut State Board of Accountancy | Meets |
| Delaware | Delaware State Board of Accountancy | Meets |
| District of Columbia | District of Columbia Board of Accountancy | Undetermined |

¹ NC-SARA membership does not influence which programs that lead to professional licensure CU may offer and does not exempt the university or its students from meeting state professional licensing requirements.

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|----------------|----------------------------------------------------------------------------------------------------------------|---------------|
| Florida | <u>Florida Board of Accountancy</u> | Does Not Meet |
| Georgia | <u>Georgia State Board of Accountancy</u> | Does Not Meet |
| Guam | <u>Guam Board of Accountancy</u> | Meets |
| Hawaii | <u>Hawaii Board of Accountancy</u> | Meets |
| Idaho | <u>Idaho State Board of Accountancy</u> | Meets |
| Illinois Board | <u>Illinois Board of Examiners</u> | Undetermined |
| Illinois IDFPR | <u>Illinois Department of Financial and Professional Regulation Public Accountancy Section</u> | Undetermined |
| Indiana | <u>Indiana Board of Accountancy</u> | Meets |
| Iowa | <u>Iowa Accountancy Examining Board</u> | Meets |
| Kansas | <u>Kansas Board of Accountancy</u> | Does Not Meet |
| Kentucky | <u>Kentucky Board of Accountancy</u> | Meets |
| Louisiana | <u>State Board of CPAs of Louisiana</u> | Meets |
| Maine | <u>Maine Board of Accountancy</u> | Meets |
| Maryland | <u>Maryland Board of Public Accountancy</u> | Does Not Meet |
| Massachusetts | <u>Massachusetts Board of Public Accountancy</u> | Meets |
| Michigan | <u>Michigan State Board of Accountancy</u> | Does Not Meet |
| Minnesota | <u>Minnesota State Board of Accountancy</u> | Meets |
| Mississippi | <u>Mississippi State Board of Public Accountancy</u> | Does Not Meet |
| Missouri | <u>Missouri State Board of Accountancy</u> | Meets |
| Montana | <u>Montana Board of Public Accountants</u> | Meets |
| Nebraska | <u>Nebraska State Board of Public Accountancy</u> | Does Not Meet |
| Nevada | <u>Nevada State Board of Accountancy</u> | Does Not Meet |
| New Hampshire | <u>New Hampshire Board of Accountancy</u> | Meets |
| New Jersey | <u>New Jersey State Board of Accountancy</u> | Meets |
| New Mexico | <u>New Mexico Public Accountancy Board</u> | Meets |
| New York | <u>New York State Board for Public Accountancy</u> | Meets |
| North Carolina | <u>North Carolina State Board of CPA Examiners</u> | Meets |
| North Dakota | <u>North Dakota State Board of Accountancy</u> | Meets |
| Ohio | <u>Accountancy Board of Ohio</u> | Meets |
| Oklahoma | <u>Oklahoma Accountancy Board</u> | Meets |
| Oregon | <u>Oregon Board of Accountancy</u> | Meets |
| Pennsylvania | <u>Pennsylvania State Board of Accountancy</u> | Meets |
| Puerto Rico | <u>Puerto Rico Board of Accountancy</u> | Does Not Meet |
| Rhode Island | <u>Rhode Island Board of Accountancy</u> | Meets |
| South Carolina | <u>South Carolina Board of Accountancy</u> | Meets |
| South Dakota | <u>South Dakota Board of Accountancy</u> | Meets |
| Tennessee | <u>Tennessee State Board of Accountancy</u> | Meets |
| Texas | <u>Texas State Board of Public Accountancy</u> | Does Not Meet |
| Utah | <u>Utah Board of Accountancy</u> | Meets |
| Vermont | <u>Vermont Board of Accountancy</u> | Meets |
| Virgin Islands | <u>Virgin Islands Board of Public Accountancy</u> | Meets |
| Virginia | <u>Virginia Board of Accountancy</u> | Meets |
| Washington | <u>Washington State Board of Accountancy</u> | Meets |
| West Virginia | <u>West Virginia Board of Accountancy</u> | Does Not Meet |
| Wisconsin | <u>Wisconsin Accounting Examining Board</u> | Meets |
| Wyoming | <u>Wyoming Board of Certified Public Accountants</u> | Meets |

NURSING and RN to BSN (B.S.N.)

Nurse Licensure Compact (NLC) <https://www.ncsbn.org/nurse-licensure-compact.htm>

| State | Name and URL of State Licensing Board or Department | State Licensing Requirements |
|--------------------------------------|----------------------------------------------------------------------------------|------------------------------|
| Alabama | Alabama Board of Nursing | Meets |
| Alaska | Alaska Board of Nursing | Does Not Meet |
| American Samoa | American Samoa Health Services Regulatory Board | Does Not Meet |
| Arizona | Arizona State Board of Nursing | Meets |
| Arkansas | Arkansas State Board of Nursing | Meets |
| California | California Board of Registered Nursing | Does Not Meet |
| Commonwealth Northern Marina Islands | NMI Board of Nursing | Does Not Meet |
| Colorado | Colorado Board of Nursing | Meets |
| Connecticut | Connecticut State Board of Examiners for Nursing | Does Not Meet |
| Delaware | Delaware Board of Nursing | Meets |
| District of Columbia | District of Columbia Board of Nursing | Does Not Meet |
| Florida | Florida Board of Nursing | Meets |
| Georgia | Georgia Board of Nursing | Meets |
| Guam | Guam Board of Nurse Examiners | Undetermined |
| Hawaii | Hawaii Board of Nursing | Does Not Meet |
| Idaho | State of Idaho Board of Nursing | Meets |
| Illinois | Illinois Department of Financial and Professional Regulation | Does Not Meet |
| Indiana | Indiana State Board of Nursing | Meets |
| Iowa | Iowa Board of Nursing | Meets |
| Kansas | Kansas State Board of Nursing | Meets |
| Kentucky | Kentucky Board of Nursing | Meets |
| Louisiana | Louisiana State Board of Nursing | Meets |
| Maine | Maine State Board of Nursing | Meets |
| Maryland | Maryland Board of Nursing | Meets |
| Massachusetts | Massachusetts Board of Registration in Nursing | Does Not Meet |
| Michigan | Michigan Board of Nursing | Does Not Meet |
| Minnesota | Minnesota Board of Nursing | Does Not Meet |
| Mississippi | Mississippi Board of Nursing | Meets |
| Missouri | Missouri Division of Professional Registration, Board of Nursing | Meets |
| Montana | Montana Board of Nursing | Meets |
| Nebraska | Nebraska Licensure Unit | Meets |
| Nevada | Nevada State Board of Nursing | Does Not Meet |
| New Hampshire | New Hampshire Board of Nursing | Meets |
| New Jersey | New Jersey Board of Nursing | Undetermined |
| New Mexico | New Mexico Board of Nursing | Meets |
| New York | New York Board of Nursing | Does Not Meet |
| North Carolina | North Carolina Board of Nursing | Meets |
| North Dakota | North Dakota Board of Nursing | Meets |
| Ohio | Ohio Board of Nursing | Meets |
| Oklahoma | Oklahoma Board of Nursing | Meets |

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|----------------|----------------------------------------------------------------------------|---------------|
| Oregon | Oregon State Board of Nursing | Does Not Meet |
| Pennsylvania | Pennsylvania State Board of Nursing | Does Not Meet |
| Puerto Rico | Puerto Rico Board of Nurse Examiners | Undetermined |
| Rhode Island | State of Rhode Island Board of Nursing | Does Not Meet |
| South Carolina | South Carolina Board of Nursing | Meets |
| South Dakota | South Dakota Board of Nursing | Meets |
| Tennessee | Tennessee Board of Nursing | Meets |
| Texas | Texas Board of Nursing | Meets |
| Utah | Utah Board of Nursing | Meets |
| Vermont | Vermont Board of Nursing | Meets |
| Virgin Islands | Virgin Islands Board of Nurse Licensure | Does Not Meet |
| Virginia | Virginia Department of Health Professions Board of Nursing | Meets |
| Washington | Washington Nursing Commission | Does Not Meet |
| West Virginia | West Virginia RN Board | Meets |
| Wisconsin | Wisconsin Board of Nursing | Meets |
| Wyoming | Wyoming State Board of Nursing | Meets |

ATHLETIC TRAINING (M.S.A.T.)

National Athletic Trainers' Association <https://members.nata.org/gov/state/regulatory-boards/map.cfm>

| State | Name and URL of State Licensing Board or Department | State Licensing Requirements |
|-------------------------|---------------------------------------------------------------------------------------|------------------------------|
| Alabama | Alabama Board of Athletic Trainers | Meets |
| Alaska | Alaska Division of Corporations, Business and Professional Licensing | Meets |
| Arizona | Arizona Board of Athletic Training | Meets |
| Arkansas | Arkansas State Board of Athletic Training | Meets |
| California ² | | No requirement |
| Colorado | Colorado Office of Athletic Trainer Registration | Meets |
| Connecticut | Connecticut Department of Public Health | Meets |
| Delaware | Delaware Examining Board of Physical Therapists and Athletic Trainers | Meets |
| District of Columbia | District of Columbia Health | Meets |
| Florida | Florida Board of Athletic Training | Meets |
| Georgia | Georgia Board of Athletic Trainers | Meets |
| Hawaii ³ | Hawaii Professional and Vocational Licensing | Meets |
| Idaho | Idaho Board of Athletic Trainers | Meets |
| Illinois | Illinois Board of Athletic Trainers | Meets |
| Indiana | Indiana Athletic Trainers Board | Meets |
| Iowa | Iowa Board of Athletic Training | Meets |
| Kansas | Kansas State Board of the Healing Arts | Meets |
| Kentucky | Kentucky Board of Medical Licensure | Meets |
| Louisiana | Louisiana State Board of Medical Examiners | Meets |

² The state of California has no regulation regarding Licensing or Certification for Athletic Trainers.

³ The state of Hawaii only requires registration for Athletic Trainers

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| Maine | <u>State of Maine Professional and Financial Regulation</u> | Meets |
| Maryland | <u>Maryland Board of Physicians</u> | Meets |
| Massachusetts | <u>Board of Allied Health Professionals, Division of Professional Licensure</u> | Meets |
| Michigan | <u>Michigan Board of Athletic Trainers</u> | Meets |
| Minnesota | <u>Minnesota Athletic Trainers' Advisory Council</u> | Meets |
| Mississippi | <u>Mississippi State Department of Health</u> | Meets |
| Missouri | <u>Missouri Athletic Trainer Advisory Committee</u> | Meets |
| Montana | <u>Montana Board of Athletic Trainers</u> | Meets |
| Nebraska | <u>Nebraska DHHS Licensure Unit</u> | Meets |
| Nevada | <u>Nevada State Board of Athletic Training</u> | Meets |
| New Hampshire | <u>New Hampshire Office of Allied Health Professionals</u> | Meets |
| New Jersey | <u>New Jersey State Board of Medical Examiners</u> | Meets |
| New Mexico | <u>New Mexico Athletic Trainers Practice Board</u> | Meets |
| New York ⁴ | <u>New York State Education Department, Office of Professions</u> | Meets |
| North Carolina | <u>North Carolina Board of Athletic Trainer Examiners</u> | Meets |
| North Dakota | <u>North Dakota Board of Athletic Trainers</u> | Meets |
| Ohio | <u>Ohio Occupational Therapy, Physical Therapy, and Athletic Trainers Board</u> | Meets |
| Oklahoma | <u>Oklahoma Athletic Trainers and Apprentices</u> | Meets |
| Oregon | <u>Oregon Board of Athletic Trainers</u> | Meets |
| Pennsylvania | <u>Pennsylvania State Board of Medicine</u> | Meets |
| Rhode Island | <u>Rhode Island Department of Health</u> | Meets |
| South Carolina ⁵ | <u>SC Dept. of Health and Environmental Control</u> | Meets |
| South Dakota | <u>South Dakota Board of Medical & Osteopathic Examiners</u> | Meets |
| Tennessee | <u>Tennessee Board of Athletic Trainers</u> | Meets |
| Texas | <u>Texas Advisory Board of Athletic Trainers</u> | Meets |
| Utah | <u>Utah Division of Occupational and Professional Licensing</u> | Meets |
| Vermont | <u>Vermont Secretary of State</u> | Meets |
| Virginia | <u>Virginia Athletic Trainers Advisory Board</u> | Meets |
| Washington | <u>Washington State Department of Health</u> | Meets |
| West Virginia | <u>West Virginia Board of Physical Therapy, Athletic Trainers</u> | Meets |
| Wisconsin | <u>Wisconsin Department of Safety and Professional Services</u> | Meets |
| Wyoming | <u>Wyoming Athletic Training Board</u> | Meets |

TEACHER EDUCATION (B.S., M.A.T., M.Ed.)

⁴ The State of New York requires certification.

⁵ The State of South Carolina requires certification.

U.S. Department of Education <https://www2.ed.gov/about/contacts/state/index.html>

The State of Tennessee has a reciprocity agreement with Alabama, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming.

| State | Name and URL of State Licensing Board or Department | State Licensing Requirements |
|-----------------------|--------------------------------------------------------------------------------|-------------------------------------|
| Alabama | Alabama Department of Education | Meets |
| Alaska | Alaska Department of Education and Early Development | Undetermined |
| Arizona | Arizona Department of Education | Meets |
| Arkansas | Arkansas Department of Education | Meets |
| California | California Department of Education | Meets |
| Colorado | Colorado Department of Education | Meets |
| Connecticut | Connecticut Department of Education | Meets |
| Delaware | Delaware Department of Education | Meets |
| District of Columbia | Office of the State Superintendent of Education | Undetermined |
| Florida | Florida Department of Education | Meets |
| Georgia | Georgia Department of Education | Meets |
| Hawaii | Hawaii Department of Education | Meets |
| Idaho | Idaho State Department of Education | Meets |
| Illinois | Illinois State Board of Education | Meets |
| Indiana | Indiana Department of Education | Meets |
| Iowa | Iowa Department of Education | Undetermined |
| Kansas | Kansas Department of Education | Meets |
| Kentucky ⁶ | Kentucky Department of Education | Meets |
| Louisiana | Louisiana Department of Education | Meets |
| Maine | Maine Department of Education | Meets |
| Maryland | Maryland State Department of Education | Meets |
| Massachusetts | Massachusetts Department of Elementary and Secondary Education | Meets |
| Michigan | Michigan Department of Education | Meets |
| Minnesota | Minnesota Department of Education | Undetermined |
| Mississippi | Mississippi Department of Education | Meets |
| Missouri | Missouri Department of Elementary and Secondary Education | Meets |
| Montana | Montana Office of Public Instruction | Meets |
| Nebraska | Nebraska Department of Education | Meets |
| Nevada | Nevada Department of Education | Meets |
| New Hampshire | New Hampshire Department of Education | Meets |
| New Jersey | New Jersey Department of Education | Meets |
| New Mexico | New Mexico Higher Education Department | Meets |

⁶ Kentucky's Education Professional Standards Board (EPSB) Division of Certification or Division of Educator Preparation cannot "pre-approve" the use of an out-of-state online program for use by Kentucky's educators. Cumberland University offers an online professional development degree, the M.A.E., that is not linked to licensure.

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|----------------|-----------------------------------------------------------------|-------|
| New York | New York State Department of Education | Meets |
| North Carolina | North Carolina Department of Public Instruction | Meets |
| North Dakota | North Dakota Department of Public Instruction | Meets |
| Ohio | Ohio Department of Education | Meets |
| Oklahoma | Oklahoma State Department of Education | Meets |
| Oregon | Oregon Department of Education | Meets |
| Pennsylvania | Pennsylvania Department of Education | Meets |
| Rhode Island | Rhode Island Department of Education | Meets |
| South Carolina | South Carolina Department of Education | Meets |
| South Dakota | South Dakota Department of Education | Meets |
| Tennessee | Tennessee State Department of Education | Meets |
| Texas | Texas Education Agency | Meets |
| Utah | Utah State Office of Education | Meets |
| Vermont | Vermont Agency of Education | Meets |
| Virginia | Virginia Department of Education | Meets |
| Washington | Office of Superintendent of Public Instruction | Meets |
| West Virginia | West Virginia Department of Education | Meets |
| Wisconsin | Wisconsin Department of Public Instruction | Meets |
| Wyoming | Wyoming Department of Education | Meets |

SPECIAL EDUCATION (B.S.)

U.S. Department of Education <https://www2.ed.gov/about/contacts/state/index.html>

The state of Tennessee has a reciprocity agreement with Alabama, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming.

| State | Name and URL of State Licensing Board or Department | State Licensing Requirements |
|--------------|------------------------------------------------------------------------------------------------|-------------------------------------|
| Alabama | Alabama Department of Education, Special Education Services | Meets |
| Alaska | Alaska Department of Education and Early Development, Special Education Office | Undetermined |
| Arizona | Arizona Department of Education, Exceptional Student Services | Meets |
| Arkansas | Arkansas Department of Education, Special Education Services | Meets |
| California | California Department of Education, Special Education Division | Meets |
| Colorado | Colorado Department of Education, Office of Special Education | Meets |
| Connecticut | Connecticut Department of Education, Bureau of Special Education | Meets |

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| Delaware | <u>Delaware Department of Education, Exceptional Children and Early Childhood Education</u> | Meets |
| District of Columbia | <u>District of Columbia Public Schools, Special Education Office</u> | Undetermined |
| Florida | <u>Florida Department of Education, Bureau of Exceptional Education and Student Services</u> | Meets |
| Georgia | <u>Georgia Department of Education Division for Special Education Services and Supports</u> | Meets |
| Hawaii | <u>Hawaii Department of Education, Special Education Office</u> | Meets |
| Idaho | <u>Idaho State Department of Education, Division of Special Education</u> | Meets |
| Illinois | <u>Illinois State Board of Education</u> | Meets |
| Indiana | <u>Indiana Department of Education, Office of Special Education</u> | Meets |
| Iowa | <u>Iowa Department of Education, Bureau of Learner Strategies and Supports</u> | Undetermined |
| Kansas | <u>Kansas State Department of Education, Special Education Services</u> | Meets |
| Kentucky ⁷ | <u>Kentucky Department of Education Office of Teaching and Learning</u> | Meets |
| Louisiana | <u>Louisiana Department of Education, Office of Student Programs</u> | Meets |
| Maine | <u>Maine Department of Education, Office of Special Services</u> | Meets |
| Maryland | <u>Maryland State Department of Education, Division of Special Education/Early Intervention Services</u> | Meets |
| Massachusetts | <u>Special Education Planning and Policy Development Office</u> | Meets |
| Michigan | <u>Michigan Department of Education, Office of Special Education and Early Intervention Services</u> | Meets |
| Minnesota | <u>Minnesota State Department of Education, Special Education Division</u> | Undetermined |
| Mississippi | <u>Mississippi Department of Education Office of Special Education</u> | Meets |
| Missouri | <u>Missouri State Department of Elementary and Secondary Education, Division of Special Education</u> | Meets |
| Montana | <u>Montana State Office of Public Instruction, Division of Special Education</u> | Meets |
| Nebraska | <u>Nebraska State Department of Education, Office of Special Education</u> | Meets |

⁷ Kentucky's Education Professional Standards Board (EPSB) Division of Certification or Division of Educator Preparation cannot "pre-approve" the use of an out-of-state online program for use by Kentucky's educators. Cumberland University offers an online professional development degree, the M.A.E., that is not linked to licensure.

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|----------------|--------------------------------------------------------------------------------------------------------------|-------|
| Nevada | <u>Nevada Department of Education, Office of Special Education</u> | Meets |
| New Hampshire | <u>New Hampshire Department of Education, Bureau of Special Education</u> | Meets |
| New Jersey | <u>New Jersey Department of Education, Office of Special Education Programs</u> | Meets |
| New Mexico | <u>New Mexico Public Education Department, Special Education Bureau</u> | Meets |
| New York | <u>New York State Education Department, P-12: Office of Special Education</u> | Meets |
| North Carolina | <u>North Carolina Department of Public Instruction, Exceptional Children Division</u> | Meets |
| North Dakota | <u>North Dakota State Department of Public Instruction, Office of Special Education</u> | Meets |
| Ohio | <u>Ohio Department of Education, Office for Exceptional Children</u> | Meets |
| Oklahoma | <u>Oklahoma State Department of Education, Special Education Services</u> | Meets |
| Oregon | <u>Oregon State Department of Education, Office of Special Education</u> | Meets |
| Pennsylvania | <u>Pennsylvania Department of Education, Office of Special Education</u> | Meets |
| Rhode Island | <u>Rhode Island Department of Education, Office for Special Education</u> | Meets |
| South Carolina | <u>South Carolina State Department of Education, Office of Special Education</u> | Meets |
| South Dakota | <u>South Dakota Department of Education, Special Education Programs</u> | Meets |
| Tennessee | <u>Tennessee State Department of Education, Special Education Department</u> | Meets |
| Texas | <u>Texas Education Agency, Office of Special Education</u> | Meets |
| Utah | <u>Utah State Office of Education, Special Education Services</u> | Meets |
| Vermont | <u>Vermont Office of Special Education</u> | Meets |
| Virginia | <u>Virginia Department of Education, Office of Special Education</u> | Meets |
| Washington | <u>Washington Office of Superintendent of Public Instruction, Special Education Programs</u> | Meets |
| West Virginia | <u>West Virginia Department of Education, Office of Special Education</u> | Meets |
| Wisconsin | <u>Wisconsin Department of Public Instruction, Special Education Team</u> | Meets |
| Wyoming | <u>Wyoming State Department of Education, Special Programs Unit</u> | Meets |