Action	Fall 2019	Spring 2020	Fall 2020	Spring 2021	Fall 2021	Spring 2022	Fall 2022	Spring 2023	Fall 2023	Spring 2024
CU Connected										
Incoming Freshman Advisor Lunch	Pilot		Modified due to COVID-19 and Implemented		Implemented		Implemented		Implemented	
Faculty Participation During Move-In and Orientation	Pilot		Modified due to COVID-19		Implemented		Implemented		Implemented	
FSL Peer Mentor Program; Coordination with FSL Instructors	Pilot	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented
Resilience Survey in FSL	Pilot	Pilot	Baseline	Baseline	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented
CU Succeed Orientation Video Series				Developed	Implemented			Updated		Updated
Advising Module in FSL			Pilot	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented
CU Thrive										
Career Seminars	Pilot		Expand available programs		Implemented		Implemented		Implemented	
TN Promise Financial Aid Information Packets	Pilot	Pilot	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented
Resilience Survey in ENG 215/216					Baseline	Baseline	Implemented	Implemented	Implemented	Implemented
Program of Study Course Schedules				Developed	Implemented		Updated		Updated	
Major Fairs						Pilot		Implemented		Implemented
Love My Major Week							Pilot	Implemented	Implemented	Implemented
CU Empowered and CU Impactful										
CU Succeed Online Course				Developed	Implemented			Updated		Updated
Resumé, Cover Letter, and Interview Workshops							Pilot	Implemented	Implemented	Implemented
Business Etiquette, Business Dress, and Networking Events							Pilot	Implemented	Implemented	Implemented
Improved Advising										
Pre-filled Schedules for Incoming fall Freshmen	Limited pilot	Pilot	Pilot	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented
Streamline Freshman Advisor Assignment	Pilot		Implemented		Implemented	Pilot allowing program directors to assist with advising assignments	Implemented		Implemented	
Student Advising Syllabus	Developed	Developed	Implemented			Updated		Updated		Updated

Advisor Handbook	Developed	Developed	Implemented			Updated		Updated		Updated
Fall Faculty and Staff Assembly Professional Development Session	Internal Pilot Workshops		External Speaker		External Speaker		External Speaker		External Speaker	
Revise Incoming Freshman Spring/Summer Advising and Registration Format		Pilot		Implemented		Implemented		Implemented		Implemented
CUTL members attend workshops, with follow –up Professional Development Sessions					Two members attend conference and host Cumberland University Training Sessions		Four members attend conference and host Cumberland University Training Sessions		Four members attend conference and host Cumberland University Training Sessions	
Creation of Advising Coordinator Position					Initiate search	Hired				