

Policy, Procedures, and Structure Overview

Info Sheet

Document Number: GREEK--100d Revision #: 1.0
Document Owner: Executive VP Date Last Updated: 08/17/2012
Primary Author: Director of Residence Life and Greek Affairs Status: Approved
Date Originally Created: 01/03/2012

List:

1. Policies, Procedures, and Structure

Belonging to a Greek organization is unlike membership in any other campus organization. Membership in most student organizations lasts only throughout a student's enrollment at the institution, while Greek membership is a lifelong commitment made by the student. Members of Greek organizations represent the finest quality of individuals based upon scholarship, leadership, service and high moral and ethical standards. Fraternities and sororities at Cumberland University are expected to support and ensure general cooperation between chapters and the University.

By emphasizing the development of their members as concerned participants in their chapter and the Cumberland community, the fraternities and sororities support the ideals of loyalty, both to the University and the fraternity/sorority, and responsible citizenship. Greek organizations are expected to share in the academic mission of Cumberland University, to uphold the Cumberland Creed at all times, and be a positive contributor to the Cumberland community as well as the Lebanon and Middle Tennessee community as a whole. Membership in a Greek organization provides mutual benefits to the University and members but with that comes the responsibility of such membership. It is with this philosophy in mind that the following standards and guidelines are established to guide the Cumberland Greek Community in preserving Cumberland's proud heritage of academic excellence and Greek involvement.

Subject Experts- The following may be consulted for additional information: Director of Residence Life and Greek Affairs, Executive VP

Regulations: Peer review standards, Standards of good practice, University governance

Rights and Responsibilities

Policy

Document Number: GREEK--101 Revision #: 1.0
Document Owner: Executive VP Date Last Updated: 08/17/2012
Primary Author: Director of Residence Life and Greek Affairs Status: Approved
Date Originally Created: 11/09/2011

General Description

Description: Cumberland University and its Greek Organizations strive to uphold their common purpose of fulfilling the ideals of the Cumberland Creed as well as academic integrity and a mutually supportive relationship of both the Cumberland community and the Greek organizations. Within these rights and responsibilities both the Greek Organizations and the University outline what is expected of both parties.

Purpose: Describe Greek and University responsibilities.

Scope: Residence Life, Student Life, Students

Responsibility: Administration, Dean of Students, Residence Life, Student Life, Students

Requirements:

Relevant Knowledge: In order to comply with this policy you should know:

National Greek policies, Terms and Definitions, Additional training

Corrective Action: Loss of privilege, general, Suspension, Termination

Policy Provisions

1. Greek Responsibilities

- Each fraternity/sorority has the responsibility to uphold its own mission and that of Cumberland University
- Each fraternity/sorority has the responsibility of supporting and encouraging the academic achievement and scholarship of each of its members, either active or pledge.
- Each fraternity/sorority will be responsible for scheduling events with consideration for the best interests of the members' academic work with no event requiring any student to miss class.
- Each fraternity/sorority will actively participate in service to the Cumberland campus as well as the Lebanon and Middle Tennessee communities.
- Each fraternity/sorority is expected to plan, sponsor, and execute at least one community service project in which 75% of its membership participates during each academic semester.
- Each fraternity/sorority will abide by and enforce with its members the Cumberland Creed and general campus regulations.
- Each fraternity/sorority will not engage in any hazing activity nor any activity that discriminates based on race, color, creed, sex, national or ethnic origin, disability or sexual orientation. (See Hazing section.)
- Each National Panhellenic Council will actively participate in the Cumberland Panhellenic Council
- Each fraternity/sorority will also participate in the Cumberland Greek Council. (See Greek Council section)
- Each fraternity/sorority is expected to promote responsible leadership by their active members and pledges as well as foster an environment in the greater student population of responsible leadership through active participation in and active involvement with other non-Greek student organizations.

2. University Responsibilities

- Cumberland University will actively support the University mission and will support a positive atmosphere for the organizations.
- The University will officially recognize each fraternity/sorority and its international or national fraternity/sorority subject to each fraternity/sorority's continuing good standing as recognized by their national organization.
- The University will support and assist (as much as each fraternity/sorority's bylaws allow) each fraternity/sorority with their recruitment efforts.
- The University will, upon request and presentation of properly-executed releases, provide fraternities/sororities with grade point averages after each term and will certify all pledges who have met minimum academic standards in accordance with FERPA law.
- The University will assist in scheduling on the University Master Calendar and, when possible, provide facilities for events and programs. As with all scheduling, proper procedures must be followed and care taken to ensure that there are no significant calendar conflicts.
- The University reserves the right to amend the Student Handbook and all its contents (including the Office of Greek Affairs Policies, Procedures, & Structure) whenever it deems necessary and will provide ample time for each fraternity/sorority to review changes before enacting new rules.
- The Director of Greek Affairs will serve as a source of information, promote a healthy Greek system, protect the rights of both the Greek community's as well as Cumberland University's

well-being, assist fraternity/sororities in communicating their accomplishments to the larger community, serve as a resource for educational materials and programs, assist in any necessary expansion efforts, and generally support all the Greek organizations.

Subject Experts

The following may be consulted for additional information. Director of Residence Life and Greek Affairs, Executive VP

On-Campus Advisors

Policy

Document Number: GREEK--102 Revision #: 1.0

Document Owner: Executive VP Date Last Updated: 08/17/2012

Primary Author: Director of Residence Life and Greek Affairs Status: Approved

Date Originally Created: 11/09/2011

General Description

Description: Fraternities and sororities must register annually with the Office of Student Life. The University also requires that each chapter must register a full-time Cumberland University faculty or staff member as their on-campus advisor. Campus advisors do not have to be initiated members of a Greek fraternity/sorority. This advisor serves as a liaison between the chapter and the University in an official capacity in addition to the Director of Greek Affairs.

Purpose: Describes the role of the On-Campus Advisor

Scope: Residence Life, Students

Responsibility: Residence Life, Executive VP, Dean of Students, Student Life

Requirements

Relevant Knowledge: In order to comply with this policy you should know:

National Greek policies

Terms and Definitions: Additional training

Corrective Action: Loss of privilege, general, Suspension, Termination

Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. On-Campus Advisors

Fraternities and sororities must register annually with the Office of Student Life. The University also requires that each chapter must register a full-time Cumberland University faculty or staff member as their on-campus advisor. Campus advisors do not have to be initiated members of a Greek fraternity/sorority. This advisor serves as a liaison between the chapter and the University in an official capacity in addition to the Director of Greek Affairs.

The process also requires each Greek organization to file a list of members, officers, and a current edition of the chapter's by-laws. The University does not and will not require a copy of esoteric documents such as the Ritual, Constitution, or other fraternal materials published for the exclusive use of its members. The Director of Greek Affairs will be, along with the faculty/staff advisor, one of the University's administrative

advisors to the respective Greek organization. The Director of Greek Affairs will also serve as the University liaison to each fraternity or sorority's international or national headquarters. The Director of Greek Affairs, along with the Dean of Students, will conduct a yearly review of each chapter based on objectives outlined in the Yearly Chapter Review Guidelines. The review will take place in the spring semester of each academic year.

Subject Experts

The following may be consulted for additional information.
Director of Residence Life and Greek Affairs, Executive VP

Academic Requirements

Policy

Document Number: GREEK--103 Revision #: 1.0
Document Owner: Executive VP Date Last Updated: 08/29/2012
Primary Author: Director of Residence Life and Greek Affairs Status: Approved
Date Originally Created: 11/10/2011

General Description

Description: Policy on academic requirements for Greek organizations
Purpose: Delineation of policy
Scope: Greek advisor, Students
Responsibility: Dean of Students
Executive VP
Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:
National Greek policies
Terms and Definitions: Additional training
Corrective Action: Loss of privilege, general, Suspension, Termination
Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Academic Requirements

The University expects all Greek Organizations to provide evidence of fraternity/sorority scholarship programs and grade requirements for initiation and the classification of members in good standing. An active member of a Greek fraternity/sorority at Cumberland will be an undergraduate who has met the minimum academic requirements for the respective fraternity/sorority, who is not on any type of probation within the fraternity/sorority, and who maintains full-time status as a University student by taking at least twelve (12) credit hours per semester (excluding May or Summer terms). To remain an active member, he/she must maintain a cumulative grade point average (GPA) of at least 2.50 (as of August 27, 2012) and must be enrolled in at least twelve semester hours.

Note: Some fraternity/sororities have higher grade point requirements for pledging and membership than those previously stated. In these instances, the individual fraternity/sorority's requirements supersede the Cumberland requirement. Cumberland's requirement is an absolute minimum grade point average for

membership in any Greek organization on Cumberland's campus. Cumberland honors the fact that each fraternity/sorority has the right to raise this requirement as each fraternity/sorority sees fit.

No fraternity or sorority is allowed to practice standards that do not meet the above stated guidelines for Greek organizations at Cumberland University. The Director of Greek Affairs must approve, in writing, any deviation from the above GPA requirements, and such approval must also be reviewed by the Dean of Students.

In addition to these requirements, the following minimum standards are expected of each fraternity or sorority to promote academic responsibility within the Cumberland Greek Community:

- Each fraternity/sorority is expected to honor and uphold the Cumberland Creed
- Each fraternity/sorority is expected to annually develop and submit a copy of its scholarship program, if any, to the Director of Greek Affairs before Fall Break of each academic year
- Each fraternity/sorority is to develop programs that encourage and recognize academic achievement and promote student/faculty relations. Possible programs could include, but are not limited to, awards for Dean's list recipients, inviting a speaker to address the chapter, discussions led by a faculty member, or recognition of faculty/staff members
- Each fraternity/sorority is expected to ensure that recruitment, new member education, chapter meetings and membership activities do not compromise the academic performance of prospective new members, new members or initiated members.
- No fraternity/sorority will sponsor, permit or condone activities, either by the chapter or its members, which disturb classes, study sessions (individual or group), an individual's room or other places where a student should be able to focus on academic work with the expectation of silence.
- Each fraternity/sorority will maintain an environment which members can study on nights before class days.
- Each fraternity/sorority is expected to follow all rules and regulations governing the Residence Halls.

Subject Experts

The following may be consulted for additional information.

Director of Residence Life and Greek Affairs, Executive VP, Legal Counsel

Membership

Policy

Document Number: GREEK--104 Revision #: 1.0

Document Owner: Executive VP Date Last Updated: 12/13/2012

Primary Author: Director of Residence Life and Greek Affairs Status: Approved

Date Originally Created: 11/10/2011

General Description

Description: Policy on membership in Greek organizations

Purpose: Delineation of policy

Scope: Greek advisor, Students

Responsibility: Greek advisor, Executive VP, Dean of Students

Requirements

Relevant Knowledge: In order to comply with this policy you should know:

National Greek policies

Terms and Definitions: Additional training

Corrective Action: Loss of privilege, general, Suspension

Termination

Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Membership

Greek membership serves many purposes in that it contributes to the intellectual, social, and personal development of the student. Historically, membership in these organizations has worked to refine the whole person, both academically and socially. The purpose of recruitment efforts should be to include as many students as is reasonably possible who desire Greek affiliation. Without demanding that every student who enters the recruitment process be guaranteed an invitation of membership, the University has set forth these regulations and standards. These regulations are stated in the effort that all recruitment policies and programs are inclusive rather than exclusive in attitude. All GPA requirements are as of August 27, 2012.

1.1 Recruitment

Recruitment will be held once per semester at a time stated by the Director of Greek Affairs and will be announced at least one semester in advance. The University may approve a deviance from this requirement upon request made by the Director of Greek Affairs to the Director of Student Life for good cause. Other recruitment functions may be held outside of the recruitment period with the written consent of the Greek Advisor. No alcohol is permitted at any recruitment function. The Director of Greek Affairs must approve all recruitment activities. All recruitment activities will follow these stipulations:

- Persons should be considered for membership without regard to race, ethnic origin/nationality, religion or sexual orientation.
- Each fraternity/sorority is encouraged to develop programs to enable students whose financial condition might preclude membership to receive assistance.
- Programs of pledge/new member education should not promote divisiveness and hostility among fraternity/sororities, but rather promote the entire Greek System and the campus community.
- Members of Greek organizations should, at a minimum, meet the same standards of responsible behavior and accountability in accordance with the Cumberland Creed.
- All recruitment regulations set forth by the Greek Council or Panhellenic Council are expected to be followed before, during, and after the formal recruitment period.

1.2 Bidding

All bids for potential pledges/new members must be submitted to the Director of Greek Affairs by the date announced for certification of eligibility. After the potential new member's University academic status has been evaluated, approved, and signed by the Greek Advisor, the potential new member may receive the bid and be eligible for pledging.

1.3 Requirements for Pledging

The potential member must be enrolled in at least twelve (12) semester hours and must have a cumulative grade point average (GPA) of at least 2.50 to be eligible for pledging into any fraternity or

sorority; however, nothing herein prohibits the fraternity or is intended to restrict fraternities and sororities from setting a higher standard. The female organizations belonging to National Panhellenic require a minimum of 2.5 GPA for membership. First-semester transfer students must have a cumulative GPA of at least 2.50 in his/her hours accepted by the University to be eligible for pledging. Students who are enrolled at Cumberland University at least two semesters must have a 2.50 GPA during semester prior to pledging. If a pledge does not earn a 2.50 GPA during the pledge semester, the pledge will be categorized as a "holdover" pledge or a "drop" pledge.

- Holdover pledge: A pledge may be held over if the pledge earns at least a 2.00 GPA during the pledge semester. Furthermore, the pledge is entitled to initiation if the cumulative GPA is brought up to at least 2.50 during the holdover semester. However, if the pledge does not bring up the GPA to the minimum 2.50 the pledge must be dropped from pledging and will not be allowed to re-pledge until a cumulative GPA of 2.50 is attained.
- Drop pledge: A pledge must be dropped from pledging if at least a 2.00 GPA is not earned, so that the pledge may focus more on his/her academic endeavors at the University.

1.4 New Member Programs

Cumberland University recognizes that each Greek organization has their own Pledge/New Member education program, but the University also wishes to ensure the safety and well-being of its students, therefore the following regulations have been set forth by the University. Cumberland University absolutely forbids hazing in any form. Each fraternity/sorority is expected to make its members familiar with the University Hazing policy, set forth in this Handbook, and its consequences. Each fraternity/sorority shall:

- Conduct recruitment activities in such a fashion as to assist the student to make considered and responsible decisions about affiliation.
- Conduct each formal recruitment function in accordance with all local, state and federal laws, and within the expectations of the international or national Greek organizations.
- Review the University's Hazing policy with the Greek Advisor. The chapter president must attest to the Director of Greek Affairs that the review has occurred.
- Require that all New Members participate in educational programming on the following issues:
 - Alcohol and drug use and abuse
 - Hazing
 - Risk Management/legal liability
 - Sexual assault/harassment or gender issues

All programming can and should involve the participation of members of the faculty, staff and administration. The Director of Greek Affairs will serve as a resource for such programming if needed.

1.5 Requirements for Officers

Cumberland University recognizes that each Greek organization has its own stipulations with regard to officer positions within each fraternity/sorority; however the University has set the guidelines below as a minimum standard. To be eligible to serve as an officer for a fraternity or sorority, the member must be in good academic standing with the respective fraternity/sorority's international or national standards. Furthermore, to serve as an officer, the member must meet the following guidelines imposed by Cumberland:

1. The student must be enrolled at CU full-time (enrolled in twelve or more credit hours) during the semester of tenure of office, excluding May and Summer terms.
2. The student must have a cumulative GPA of at least 2.50 during the semester of tenure of office.

Subject Experts

The following may be consulted for additional information. Director of Residence Life and Greek Affairs,
Executive VP

Community Service

Policy

Document Number: GREEK--105 Revision #: 1.0

Document Owner: Executive VP Date Last Updated: 08/17/2012

Primary Author: Director of Residence Life and Greek Affairs Status: Approved

Date Originally Created: 11/10/2011

General Description

Description: Policy on community service in Greek organizations

Purpose: Delineation of policy

Scope: Students, Greek advisor

Responsibility: Executive VP, Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:

National Greek policies

Terms and Definitions: Additional training

Corrective Action: Loss of privilege, general, Suspension, Termination

Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Community Service

Through community service, students can learn new skills, assume responsibilities, become aware of the needs of others, and learn the importance of unselfish service and giving. Community service links students to the wider community and exposes them to people and situations outside their previous experiences. There are several responsibilities for community service that Cumberland University expects of its Greek Organizations. They are:

- To sponsor/plan at least one community service project, in which 75% of the total chapter (initiated members and pledges) participate, each semester and execute one philanthropic event during the academic year.
- Elect (or appoint) at least one chapter member who will coordinate all community service and philanthropic activities, and be responsible for reporting and verifying such activities with the Director of Greek Affairs within two weeks before the event and then a comprehensive report immediately following the event.
- Participate in community service and philanthropic activities sponsored by the governing councils that are classified as "all-Greek" as well as those sponsored by the University as a whole.

A recognized community service activity is one which:

- Is performed without compensation to the student.
- Is not associated with the practice or promotion of any religion.
- Is a result of service to at least one person other than the student or the student's relative and is generally of benefit to the "community" or "campus community."

- Is separate from a service activity for which the student is already receiving school or organization credit.
- Is not performed during the student's scheduled class time.
- Is not service mandated by a court.

Subject Experts

The following may be consulted for additional information.

Director of Residence Life and Greek Affairs, Executive VP

Greek Council and Panhellenic Council

Policy

Document Number: GREEK--106 Revision #: 1.0

Document Owner: Executive VP Date Last Updated: 08/17/2012

Primary Author: Director of Residence Life and Greek Affairs Status: Approved

Date Originally Created: 11/10/2011

General Description

Description: Policy on Greek Council and Panhellenic Council

Purpose: Delineation of policy

Scope: Students, Greek advisor

Responsibility: Executive VP, Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:

National Greek policies

Terms and Definitions: Additional training

Corrective Action

Loss of privilege, general, Suspension, Termination

Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Greek Council and Panhellenic Council

All Greek organizations must maintain membership in the Cumberland University Greek Council. Female organizations that are members of the National Panhellenic Conference must also maintain membership in the Cumberland University Panhellenic Council. Panhellenic chapters should refer to the Panhellenic Unanimous Agreements for additional regulations.

The Greek Council is the deliberative and legislative body of Cumberland's Greek system, meaning that concerns related to Greek Life, in general, at the University should be brought to this organization and discussed with its representatives. The Council may discuss and express its views about any matter affecting the University's Greek System. The Greek Council is the appropriate forum for the discussion and recommendation by Greek Organizations about any University policies or practices affecting fraternities and sororities at CU.

Council recommendations shall be forwarded to the Director of Greek Affairs for approval, implementation, or rejection. If the Director of Greek Affairs rejects an item, the Council may appeal the denouncement to the Dean of Students and they may ultimately appeal to the University President. The Greek Council will be composed of the following members:

- The President of each Greek organization
- The Vice-President of each Greek organization

- The Director of Greek Affairs
- And, if needed, the Dean of Students

Both the President and Vice-President of each chapter can appoint a replacement delegate to the Council if he/she is not able to attend, but no more than two (2) members of each chapter should be present at each meeting. During balloting/voting for recommendations, each chapter shall have only a single vote. All members of the Council are allowed a voice in discussions. The Council will meet at least monthly to discuss Greek standards and behavior and to organize events that promote positive Greek relations. Other meetings may be organized as deemed necessary by the Director of Greek Affairs or other University officials.

Subject Experts

The following may be consulted for additional information.

Director of Residence Life and Greek Affairs
Executive VP

Hazing

Policy

Document Number: GREEK--107 Revision #: 1.0

Document Owner: Executive VP Date Last Updated: 08/17/2012

Primary Author: Director of Residence Life and Greek Affairs Status: Approved

Date Originally Created: 11/10/2011

General Description

Description: Policy on hazing in Greek organizations

Purpose: Delineation of policy

Scope: Students, Greek advisor

Responsibility: Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:

National Greek policies

Terms and Definitions: Additional training

Corrective Action

Loss of privilege, general, Suspension, Termination

Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Hazing

Hazing is defined as any act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this rule. Complaints involving allegations of hazing may be brought before the Dean of Students for review without regard to set disciplinary regulations.

Subject Experts

The following may be consulted for additional information.
Director of Residence Life and Greek Affairs, Executive VP

Greek Organization Disciplinary Regulations

Policy

Document Number: GREEK--108 Revision #: 1.0
Document Owner: Executive VP Date Last Updated: 08/17/2012
Primary Author: Director of Residence Life and Greek Affairs Status: Approved
Date Originally Created: 11/10/2011

General Description

Description: Policy on Greek organization disciplinary regulations
Purpose: Delineation of policy
Scope: Students, Greek advisor
Responsibility: Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:
National Greek policies
Terms and Definitions: Additional training
Corrective Action
Loss of privilege, general
Suspension
Termination
Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Greek Organization Disciplinary Regulations

Cumberland University respects that fraternities and sororities are self-governing, legal entities responsible and liable for their own actions and the University seeks to enable and encourage Greek organizations rather than dominate or control them. However as with all student organizations, the University is responsible for the insuring the safety of all students and if self-regulation does not function to produce a quality result with regard to University policies and in instances of blatant disregard for University policy, the following sanctions may be placed upon individuals (if they are personally found liable) or the fraternity/sorority as a whole.

Such actions can be, but are not limited to the following:

- Suspension of Recruitment
- Recommendation to international or national office for officers' removal from office
- Notification of the international or national office of violation(s)
- Planning/coordinating educational workshop or seminar for all students
- Recommend expulsion from the fraternity/sorority
- Social Probation
- Mandatory Campus or Community service
- Monetary Fines
- Restitution to the University or the person to whom the offense was directed

- Recommendation to the international or national office for the revocation of the Chapter's charter at Cumberland University

After an offense has occurred and has been reported to the Greek Advisor, the president of the offending chapter will be called into a meeting with the Director of Greek Affairs in an attempt to resolve the situation. If such mediation does not prove effective, the Director of Greek Affairs will make a recommendation to the Dean of Students for advisement of other steps that can be taken as punishment of chapters/individuals. Complaints involving hazing do not require mediation.

Subject Experts

The following may be consulted for additional information.
Director of Residence Life and Greek Affairs, Executive VP

Establishing Greek Organizations

Policy

Document Number: GREEK--109 Revision #: 1.0
Document Owner: Executive VP Date Last Updated: 08/17/2012
Primary Author: Director of Residence Life and Greek Affairs Status: Approved
Date Originally Created: 11/10/2011

General Description

Description: Policy on establishing Greek organizations
Purpose: Delineation of policy
Scope: Students, Greek advisor
Responsibility: Greek advisor. Students

Requirements

Relevant Knowledge: In order to comply with this policy you should know:
National Greek policies
Terms and Definitions: Additional training
Corrective Action: Loss of privilege, general, Suspension, Termination
Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Establishing Greek Organizations

The University invites all fraternities and sororities to look at Cumberland University as a possible expansion site for their organization. The Cumberland Panhellenic Council will follow National Panhellenic Guidelines with regard to expansion of the NPC. The first contact should be made through the Director of Greek Affairs, and arrangements for campus visits and student interest inquiries. If a group of students wish to establish additional fraternities or sororities at Cumberland, the Director of Greek Affairs should be contacted for advisement and direction.

Subject Experts

The following may be consulted for additional information.
Director of Residence Life and Greek Affairs, Executive VP

Annual Greek Organization Report and Review

Policy

Document Number: GREEK--110 Revision #: 1.0
Document Owner: Executive VP Date Last Updated: 08/17/2012
Primary Author: Director of Residence Life and Greek Affairs Status: Approved
Date Originally Created: 11/10/2011

General Description

Description: Policy on submission of annual Greek organization report and review
Purpose: Delineation of policy
Scope: Students, Greek advisor
Responsibility: Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:
National Greek policies
Terms and Definitions: Additional training
Corrective Action: Loss of privilege, general, Suspension, Termination
Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Annual Greek Organization Report and Review

The Cumberland University Greek System must have a framework to measure success. The minimum standards set forth by the Greek Rules and Regulations contained in the Cumberland University Student Handbook are the standards by which each chapter is judged. Each Chapter will be held accountable for meeting or exceeding these expectations. Those chapters who exceed these expectations will be recognized, praised and rewarded for their actions. Any chapter found to be below expectations will be given the opportunity to improve in the next calendar year before sanctions are applied. If a Chapter does not improve, it risks restrictions imposed by the Cumberland University Director of Greek Affairs, and/or Administration, which can result in loss of recognition by Cumberland University.

Each Greek organization will be required to submit a Greek Organization Report by April 1 of each year. Chapters will be evaluated from April 1 to March 31. While a self report, Greek organizations are expected to be honest in their evaluations of themselves.

In addition to the officers, the organization advisor(s) should be used as a source for completion. The Director of Greek Affairs, Dean of Students and an at-large faculty member will serve as the Review Panel. Only these individuals, along with the Chapter president and chapter advisor will have access to the report, review or recommendations. Cumberland University will not publish, in any way, the findings of the Review Panel, nor will any other chapter be notified of any other chapter's review results. The findings of the Panel will be used to assist chapters that are found to be deficient in areas to correct the problem areas and to fulfill the standards of the Cumberland Greek System.

The outline of the report can be found on the Cumberland University website or in the Director of Greek Affairs' Office.

Subject Experts

The following may be consulted for additional information.

Director of Residence Life and Greek Affairs, Executive VP

Greek Awards

Policy

Document Number: GREEK--111 Revision #: 1.0

Document Owner: Executive VP Date Last Updated: 08/17/2012

Primary Author: Director of Residence Life and Greek Affairs Status: Approved

Date Originally Created: 11/10/2011

General Description

Description: Policy on Greek awards

Purpose: Delineation of policy

Scope: Students, Greek advisor

Responsibility: Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:

National Greek policies

Terms and Definitions: Additional training

Corrective Action: Loss of privilege, general, Suspension, Termination

Staff members who knowingly and blatantly violate this policy may be terminated.

Policy Provisions

1. Greek Awards

The following Greek Awards are presented annually:

1. Pleasant Henry Meadows, III Award: The P. Henry Meadows award is for outstanding Greek leadership. The award is determined by the Director of Greek Affairs who will select an outstanding male and female Greek leader. The winners receive a plaque at the last Greek event of the academic year.
 2. President's Award: The President's Award is given to the male and female organization that receives the most Greek awards: Academic Award, Recruitment Award, and Community Service Award.
 3. Academic Award: Presented to each male and female organization that has the highest grade point average at the end of the fall semester.
 4. Recruitment Award: Presented to the male and female organization with the most initiated members for the entire academic year. (Includes pledges that will be initiated within one month of the award presentation)
 5. Community Service Award: Presented to the male and female organization with the most total number of community service hours accumulated from the presentation of the award the previous year through to two weeks prior of the award presentation.
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Subject Experts

The following may be consulted for additional information.

Director of Residence Life and Greek Affairs, Executive VP

Greek Life General Policies

Policy

Document Number: GREEK--112 Revision #: 1.0
Document Owner: Executive VP Date Last Updated: 07/11/2013
Primary Author: Director of Residence Life and Greek Affairs Status: Approved
Date Originally Created: 01/14/2013

General Description

Description: Information about general Greek Life policies regarding on and off-campus event registration along with the use of University vehicles.

Purpose: Delineation of policy

Scope: Greek advisor, Students

Responsibility: Greek advisor

Requirements

Relevant Knowledge: In order to comply with this policy you should know:

Current University policy

Terms and Definitions: Loss of privilege, staff

Loss of privilege, student

Loss of travel privilege

Policy Provisions

1. Off-Campus Event Registration

Any on/off-campus event will be registered and approved by the Office of Greek Affairs, and placed on the University Student Life Calendar.

a. Excluding on-campus chapter/pledge/new member meetings, a full-time faculty or staff member must be present.

b. Supervision by a graduate student or community adviser is not acceptable, as a representative of Cumberland University will have greater understanding of University policies and procedures and how those apply to student organizations.

c. The event and the faculty/staff member in attendance must be submitted for approval fourteen (14) days prior to the event.

2. Use of University Vehicles

Any organization or student group seeking use of University vehicles will be required to have a full-time faculty/staff member for each van requested, unless otherwise approved by the Executive Director of Facilities and Safety or appropriate University official.

a. All requests for vans and the names of drivers must be submitted for approval fourteen (14) days prior to the usage date.

Performance Evaluation

Performance Metrics: Compliance with standard policy and procedure

Consequences: Loss of privileges

Subject Experts

The following may be consulted for additional information.

Director of Residence Life and Greek Affairs