

**EADA Report**  
**June 1, 2015 – July 31, 2016**

This report serves as a supplement to the EADA Survey that is provided. It addresses specific information about participation counts, expenses as required for reporting by October 15 of each reporting year.

<b>1. Participation Counts</b>	Men's Teams	Women's Teams
Number of Unduplicated	174	97
Number of Participated on a 2 <sup>nd</sup> Team	0	0
<b>2. Expenses</b>		
Football		1,237,154
Men's Basketball		331,287
Women's Basketball		325,526
All Men's Teams (excluding football/basketball)		1,408,236
All Women's Teams (excluding basketball)		958,373
<b>3. Revenues</b>		
Football		1,282,943
Men's Basketball		370,936
Women's Basketball		325,977
All Men's Teams (excluding football/basketball)		1,544,611
All Women's Team (excluding basketball)		1,032,467
All Sports Combined		4,566,934

## Equity in Athletics 2016

### Institution Information

Institution: Cumberland University (219949)

User ID: E2199491

### Registration

• Required fields are indicated with asterisks (\*).

Cumberland University (219949)	
First Name*	<input type="text" value="Ron"/>
Last Name*	<input type="text" value="Pavan"/>
Title*	<input type="text" value="Director of Athletics"/>
Address 1*	<input type="text" value="One Cumberland Square"/>
Address 2	<input type="text"/>
City*	<input type="text" value="Lebanon"/>
State*	<input type="text" value="TN"/>
Zip*	<input type="text" value="37087"/> - <input type="text"/>
Phone*	<input type="text" value="615"/> - <input type="text" value="547"/> - <input type="text" value="1348"/>
Extension	<input type="text"/>
Fax	<input type="text" value="615"/> - <input type="text" value="443"/> - <input type="text" value="8422"/>
E-mail Address*	<input type="text" value="rpavan@cumberland.edu"/>
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <div style="border: 1px solid black; height: 40px; width: 100%;"></div>

Institution: Cumberland University (219949)

User ID: E2199491

## Identification

• Please enter/review all applicable information. Required fields are indicated with asterisks (\*).

### General Information

Institution Name	Cumberland University		
Address 1*	1 Cumberland Square		
Address 2			
City *	Lebanon		
State *	TN		
ZIP Code *	37087	-	
Telephone *	615	- 444	- 2562 Ext.

### Athletic Department

Athletic Director Name*	Ron Pavan		
Address 1*	ONE CUMBERLAND SQUARE		
Address 2			
City*	LEBANON		
State*	TN		
ZIP Code*	37087	-	9952
Telephone *	615	- 444	- 2562 Ext. 1348

### Chief Administrative Officer

Chief Administrative Officer's Name*	Dr. Paul C. Stumb		
Title*	President		
Telephone *	615	- 444	- 2562 Ext. 1224
Fax	615	- 444	- 2589
E-mail Address*	pstumb@cumberland.edu		

EADA General

Designated Reporting Year:\*

Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2015 Ends: (MM/DD) /2016

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2014-15 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	435	44 %
Female full-time undergraduates	552	56 %
Total full-time undergraduates	987	100 %

Athletic Sanctioning Body for the designated reporting year (select one):\*

- |  |  |
|--|--|
| <input type="radio"/> NCAA Division I-FBS                | <input checked="" type="radio"/> NAIA Division I |
| <input type="radio"/> NCAA Division I-FCS                | <input type="radio"/> NAIA Division II           |
| <input type="radio"/> NCAA Division I without football   | <input type="radio"/> NJCAA Division I           |
| <input type="radio"/> NCAA Division II with football     | <input type="radio"/> NJCAA Division II          |
| <input type="radio"/> NCAA Division II without football  | <input type="radio"/> NJCAA Division III         |
| <input type="radio"/> NCAA Division III with football    | <input type="radio"/> NCCAA Division I           |
| <input type="radio"/> NCAA Division III without football | <input type="radio"/> NCCAA Division II          |
| <input type="radio"/> CCCAA                              | <input type="radio"/> NWAC                       |
| <input type="radio"/> Independent                        | <input type="radio"/> USCAA                      |
| <input type="radio"/> Other                              |  |

Other Description:

Update Status

Date Completed	9/14/2016
Update Status	Updated

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## Equity in Athletics 2016

Institution: Cumberland University (219949)

User ID: E2199491

### Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

**1. How will you report Operating (Game-day) Expenses?**

 By Team Per Participant

**2. Select the type of varsity sports teams at your institution.**

- Men's Teams  
 Women's Teams  
 Coed Teams

**3. Do any of your teams have assistant coaches?**

 Yes

- Men's Teams  
 Women's Teams  
 Coed Teams

 No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Institution: Cumberland University (219949)

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## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Institution: Cumberland University (219949)

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## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	32	
Basketball	15	14
Cross Country	9	9
Football	58	
Golf	10	9
Soccer	24	22
Softball		22
Tennis	7	6
Volleyball		15
Wrestling	19	
<b>Total Participants Men's and Women's Teams</b>	174	97
<b>Unduplicated Count of Participants</b> (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	174	97

**CAVEAT**

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Institution: Cumberland University (219949)

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## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1		1					1
Football	1		1						1
Golf		1		1					1
Soccer	1		1						1
Tennis		1	1						1
Wrestling	1		1						1
<b>Coaching Position Totals</b>	5	3	6	2	0	0	0	0	8

CAVEAT



Institution: Cumberland University (219949)

User ID: E2199491

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Cross Country		1		1					1
Golf		1		1					1
Soccer	1		1						1
Softball					1		1		1
Tennis		1	1						1
Volleyball					1		1		1
<b>Coaching Position Totals</b>	2	3	3	2	2	0	2	0	7

CAVEAT

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## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	47,105	31,232
Number of Head Coaching Positions Used to Calculate the Average	8	7
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	62,807	43,725
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.00	5.00

CAVEAT

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## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	2	1	2	1					3
Basketball	1	1	1	1					2
Cross Country									0
Football	5	2	5	2					7
Golf		1	1			1		1	2
Soccer		1		1					1
Tennis		1		1					1
Wrestling	1	1	1	1					2
Coaching Position Totals	9	8	10	7	0	1	0	1	18

CAVEAT



Institution: Cumberland University (219949)

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## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Cross Country	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	1
Soccer	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	2
Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	3
Tennis	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	1
Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Coaching Position Totals	1	0	1	0	1	9	3	7	11
CAVEAT									

Institution: Cumberland University (219949)

User ID: E2199491

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	29,720	14,858
Number of Assistant Coaching Positions Used to Calculate the Average	11	4
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	7	7
Average Annual Institutional Salary per Full-time equivalent (FTE)	32,692	23,773
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	10.00	2.50

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## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	1,485,211	592,610	2,077,821
Ratio (percent)	71	29	100%
CAVEAT			

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## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	18,554	8,165	26,719
CAVEAT			

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## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant		By Team
Basketball	15	3,978	59,664	14	3,453	48,340	108,004
Football	58	3,155	183,011				183,011
Baseball	32	3,758	120,243				120,243
Cross Country	9	828	7,456	9	1,047	9,421	16,877
Golf	10	2,519	25,191	9	2,478	22,303	47,494
Soccer	24	1,568	37,632	22	1,846	40,611	78,243
Softball				22	3,200	70,408	70,408
Tennis	7	1,909	13,362	6	2,092	12,552	25,914
Volleyball				15	3,778	56,674	56,674
Wrestling	19	4,055	77,053				77,053
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>174</b>		<b>523,612</b>	<b>97</b>		<b>260,309</b>	<b>783,921</b>

CAVEAT



Note: This screen is for game-day expenses only.



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## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	331,287	325,526	656,813
Football	1,237,154		1,237,154
Baseball	510,171		510,171
Cross Country	73,247	56,042	129,289
Golf	110,409	65,680	176,089
Soccer	291,074	257,096	548,170
Softball		229,524	229,524
Tennis	111,434	91,943	203,377
Volleyball		258,088	258,088
Wrestling	311,901		311,901
Total Expenses of all Sports, Except Football and Basketball, Combined	1,408,236	958,373	2,366,609
Total Expenses Men's and Women's Teams	2,976,677	1,283,899	4,260,576
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			978,790
Grand Total Expenses			5,239,366

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## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	370,936	325,977	696,913
Football	1,282,943		1,282,943
Baseball	609,326		609,326
Cross Country	74,048	56,843	130,891
Golf	126,323	80,394	206,717
Soccer	303,127	269,376	572,503
Softball		251,218	251,218
Tennis	111,434	91,943	203,377
Volleyball		282,693	282,693
Wrestling	320,353		320,353
Total Revenues of all Sports, Except Football and Basketball, Combined	1,544,611	1,032,467	2,577,078
Total Revenues Men's and Women's Teams	3,198,490	1,358,444	4,556,934
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			905,493
Grand Total for all Teams (includes by team and not allocated by gender/sport)			5,462,427

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## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	376,840	218,624	595,464
2 Total of Assistant Coaches' Salaries	326,920	59,432	386,352
3 Total Salaries (Lines 1+2)	703,760	278,056	981,816
4 Athletically Related Student Aid	1,485,211	592,610	2,077,821
5 Recruiting Expenses	18,554	8,165	26,719
6 Operating (Game-Day) Expenses	523,612	260,309	783,921
7 Summary of Subset Expenses (Lines 3+4+5+6)	2,731,137	1,139,140	3,870,277
8 Total Expenses for Teams	2,976,677	1,283,899	4,260,576
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	245,540	144,759	390,299
10 Not Allocated Expenses			978,790
11 Grand Total Expenses (Lines 8+10)			5,239,366
12 Total Revenues for Teams	3,198,490	1,358,444	4,556,934
13 Not Allocated Revenues			905,493
14 Grand Total Revenues (Lines 12+13)			5,462,427
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	221,813	74,545	296,358
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			◆ 223,061

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

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## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

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